Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For the 2 | 019 caleng | dar year, or tax year beginning | 01/01 | , 2019, and end | ing | 12/3 | 31 | , 20 | 19 | |
|-----------------------------|---------------|---------------|---------------------------------------------------------------------------------|---------------------------------------|----------------------------|----------------|-------------|------------------------|----------------|-----------|--------------|
| В | Check if ap | oplicable: | C Name of organization The Free | dom Story | | | | D Emplo | yer identi | ication n | umber |
| П | Address ch | nange | Doing business as | • | | | | | 26-158 | 7576 | |
| $\overline{\Box}$ | Name char | | Number and street (or P.O. box if | mail is not delivered to | street address) | Room/suit | Δ | F Telenh | one numbe | | |
| H | | • | 337 17th Street No 102 | mail to not doily orda to | otroot addrood) | riooni, oan | | L rolopi | 925-452 | | |
| H | Initial retur | | | | | | | | 323-432 | -1000 | |
| | | /terminated | City or town, state or province, co | ountry, and ZIP or foreig | jn postal code | | | • • | | _ | |
| \sqcup | Amended i | return | Oakland, CA, 94612 | | | | | - | receipts \$ | | 547,068 |
| Ш | Application | n pending | F Name and address of principal off | | | 1 | _ | | r subordinates | = | s 🛂 No |
| | | | 337 17th Street No 102, Oakla | and, CA 94612 | | | | | es included | | No 📙 د |
| <u> </u> | Tax-exemp | ot status: | ✓ 501(c)(3) 501(c) (|) ◀ (insert no.) | 4947(a)(1) or 527 | If "N | lo," attacl | n a list. (se | ee instruction | ons) | |
| J | Website: | https://t | thefreedomstory.org/ | | | H(c) | Group e | xemption | number 🕨 | | |
| K | Form of org | ganization: 🗹 | Corporation Trust Associa | tion ☐ Other ► | L Year of form | nation: | 2008 | M State | of legal do | nicile: | CA |
| Р | art l | Summa | ry | | | | | | | | |
| | 1 B | | cribe the organization's miss | ion or most signific | cant activities: The F | reedom 9 | Story pr | events o | child traff | icking a | nd |
| ø | 1 | | n through culturally relevant p | | | | | | | | |
| Activities & Governance | | | nate people to act. | rograms for vamera | ibic ciliaren ana sha | ics then s | otories t | o empo | wer creat | ive, | |
| Ĕ | | | box ► ☐ if the organization | discontinued its of | norations or dispose | d of mor | o than | 250/ of | ite not a | | |
| Š | | | _ | | • | | | 1 1 | its riet a | 55615. | _ |
| Ğ | | | voting members of the gove | • • • | • | | | 3 | | | 8 |
| ο S | | | independent voting member | | • • | • | | 4 | | | 8 |
| ij. | | | per of individuals employed in | = | 19 (Part V, line 2a) | | | 5 | | | 1 |
| ₹ | 6 T | otal numb | per of volunteers (estimate if | necessary) | | | | 6 | | | 20 |
| ¥ | 7a T | otal unrel | ated business revenue from | Part VIII, column (C | C), line 12 | | | 7a | | | 0 |
| | b N | let unrelat | ted business taxable income | from Form 990-T, | line 39 | | | 7b | | | 0 |
| | | | | | | F | Prior Yea | r | Cu | rrent Yea | ir |
| • | 8 0 | ontributio | ons and grants (Part VIII, line | 1h) | | | 3 | 93,338 | | | 538,451 |
| Revenue | | | ervice revenue (Part VIII, line | | 0 | | | 0 | | | |
| Ş. | 1 | • | t income (Part VIII, column (A | • | | | | 0 | | | 0 |
| æ | | | nue (Part VIII, column (A), line | | | | | -2,847 | | | 4,904 |
| | | | • • • • • • • • • • • • • • • • • • • • | | • | | | | | | |
| | | | ue-add lines 8 through 11 (n | | | | | 90,491 | | | 543,355 |
| | | | d similar amounts paid (Part I | | • | | 2 | 97,899 | | | 310,865 |
| | | - | aid to or for members (Part I) | | | | | 0 | | | 0 |
| es | | | her compensation, employee | · · · · · · · · · · · · · · · · · · · | | | 1 | 06,672 | | | 40,101 |
| Expenses | 16a P | rofession | al fundraising fees (Part IX, c | olumn (A), line 11e | e) | | | 0 | | | 0 |
| ğ | b T | otal fundr | aising expenses (Part IX, col | umn (D), line 25) | 16,008 | | | | | | |
| Ш | 17 C | ther expe | enses (Part IX, column (A), lin | es 11a-11d, 11f-2- | 4e) | | 1 | 12,376 | | 1 | 100,303 |
| | 18 T | otal expe | nses. Add lines 13-17 (must | equal Part IX, colu | mn (A), line 25) . | | 5 | 16,947 | | | 451,269 |
| | | - | ess expenses. Subtract line 1 | • | | | -1 | 26,456 | | | 92,086 |
| es | | | • | | | Beginnin | g of Curr | | En | d of Year | |
| Net Assets or Fund Balances | 20 T | otal asset | ts (Part X, line 16) | | | | | 63,617 | | | 141,232 |
| Ass | 21 T | | ties (Part X, line 26) | | | | | 391 | | | 170 |
| E e | 22 | | or fund balances. Subtract I | | | | | 63,226 | | - | |
| _ | art II | | re Block | ine 21 iloni ilile 20 | <u> </u> | | | 03,220 | | | 141,062 |
| | | | | | | | | | | | |
| | | | , I declare that I have examined this e. Declaration of preparer (other than | | | | | | ny knowled | ge and b | elief, it is |
| | | · · | D 0 4 H | 1 officer) is based off air i | miorination or which prope | arer rias arij | | <u> </u> | | | |
| ٠. | | | Kachel XI | oble | | | | 8/27/2 | 2020 | | |
| Siç | | Signatu | ure of officer | | | | Date | | | | |
| He | re | Rach | el Goble, Board Chair & CEO | | | | | | | | |
| | | Type o | r print name and title | | | | | | | | |
| Pa | id | Print/Type | preparer's name | Preparer's signature | 1 | Date | | Check | if PTI | N | |
| | | Jeremy (| Cork | Jeremy (| ork | 08/27/ | 2020 | self-emp | | P01544 | 850 |
| | eparer | Eirm's non | | <u> </u> | | | Firm's | 's EIN ▶ 26-2176601 | | | |
| Us | e Only | | dress ► 1750 W Front Street Su | ite 200 Roise ID 83 | 3702 | | | Phone no. 208-287-4777 | | | |
| Ma | v the IRS | - | this return with the preparer | | | | FIIONE | . IIU. | | ✓ Yes | |
| ivia | y tile ii le | , aloudos I | and retain with the preparer | 2112 MIL 000 AC: 12CC | mondononoj | | | | | . 162 | |

Form 990 (2019) Page **2**

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Briefly describe the organization's mission: |
| • | The Freedom Story prevents child trafficking and exploitation through culturally relevant programs for vulnerable children and |
| | shares their stories to empower creative, compassionate people to act. |
| | Strates their stories to empower creative, compassionate people to act. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 349,357 including grants of \$ 310,865.) (Revenue \$ 0.) Thailand Programs & Freedom - The Freedom Story was born from a documentary film called "The Sold Project". When our |
| | founder Rachel Sparks learned about child sexual exploitation in Thailand, she decided to expose it through the power of film. |
| | After interviewing dozens of sex workers, common themes became apparent poverty, a lack of education, and a lack of options. |
| | Rachel responded by providing a scholarship to an at-risk student, and thus the Freedom Story was born. Our scholarships and |
| | resources empower at-risk Thai students to stay in school, pursue their dreams, and break the cycle of poverty and exploitation. |
| | Our efforts in the US are centered around raising funds to make this empowerment possible and tell dignifying stories. In 2018, we |
| | provided scholarships to 95 students. 27 scholarship students graduated from various school levels: Middle school, |
| | University. Resources at our Pong Prae and Chiang Rai resource centers have been accessed over 4,800 times. 419 students, 1, |
| | 991 parents, NGO, school and government staff have gone through our awareness and human rights training. 270 students came |
| | to our English camp to gain exposure to and learn to speak some English. 65 students participated in our online sexual |
| | exploitation awareness workshop. 45 students participated in our anti-drug campaign run with local police. At least 90 students |
| | (Continued on Schedule O, Statement 1) |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| 4c | (Code:) (Expenses \$including grants of \$) (Revenue \$) |
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| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) |
| 40 | Total program convice expenses • 240 357 |

| Part | V Checklist of Required Schedules | | | |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|--------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | _ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | , |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | , |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | , |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> | 7 | | \ \ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | , |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | V |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | | ~ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | , |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | , |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | _ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | , |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | ~ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | , |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | _ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ~ |
| 13 14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | V | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | V | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | ~ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | , | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | _ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | , |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | _ |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | - |

| Part | Checklist of Required Schedules (continued) | | | |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | ~ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| الد | to defease any tax-exempt bonds? | 24c | | |
| d 250 | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | V |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | _ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ~ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | ~ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | ~ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|------|------------------------------------------------------------------------------------------------------------------------------------|---------|-----|----|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| -14 | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | 1 |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | _ |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ~ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | ~ |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] | - | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| a | | - | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 124 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | - | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| u | Note: See the instructions for additional information the organization must report on Schedule O. | 104 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | Ť |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | - · · · | | |
| | excess parachute payment(s) during the year? | 15 | | 1 |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | Ė |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| | If "Yes," complete Form 4720, Schedule O. | | | |

Form 990 (2019)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 1 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Easy Office dba Jitasa, (208)287-4777

Part VI

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| Check this box if neither the organization no | r any relate | d org | aniz | | | ompe | ensa | ated any current | officer, director, | or trustee. |
|-----------------------------------------------|-----------------------------------------------------------------------------|--------------------------------|-----------------------|----------------|--------------|------------------------------|--------------|----------------------------------|--------------------------------------|-------------------------------------------------|
| | | | | (0 | C) | | | | | |
| (A) | (B) | , , | | | ition | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box, | unles | ss pe d a d | rson | e than is both or/trus | h an tee) | Reportable compensation from the | Reportable compensation from related | Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | from the organization and related organizations |
| Alaynah Morrow | 20.00 | | | | | | | | | |
| Operations Manager | | | | ~ | | | | 34,833 | 0 | 0 |
| Rachel Goble | 20.00 | | | | | | | | | |
| Board Chair & CEO | | ~ | | ~ | | | | 0 | 0 | 0 |
| Roy Goble | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Marlene Lepkoski | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Emily Nelson | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Jennifer Weaver | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Ken Wytsma | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Nick Parisi | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Carter Quinley | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
| Veerawit Tianchainan | 5.00 | | | | | | | | | |
| Board Member | | ~ | | | | | | 0 | 0 | 0 |
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| Compensation Comp | Part | VII Section A. Officers, Directors, 7 | Trustees, | Key I | Em | plo | yee | s, an | d F | lighest Compe | nsated Emplo | yees (continued) |
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| Name and title Average Percentable Pe | | (A) | (D) | | | | | | | (D) | (E) | (F) |
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| Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address 2 Total number of independent contractors (including but not limited to those listed above) who | | | | | | | | | | | | |
| Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address 2 Total number of independent contractors (including but not limited to those listed above) who | | | | | | | | | | | | |
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| Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address 2 Total number of independent contractors (including but not limited to those listed above) who | | | | | | | | | | | | |
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| Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). | 1b | Subtotal | | | ٠. | | | | | 34,833 | 0 | 0 |
| Total (add lines 1b and 1c) | С | Total from continuation sheets to Part | VII, Section | n A | | | | | ▶ | | | |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | d | | | | | | | | • | 34.833 | 0 | 0 |
| reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 2 | | | | | | | ahove | 2) W | · · · · · · · · · · · · · · · · · · · | | |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | _ | | | 100 | 1000 | , 1101 | loa | above | , •• | | 5 triair \$100,000 | , 01 |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | roportable compensation from the organi | Lations | | | | | | | | | Ves No |
| employee on line 1a? If "Yes," complete Schedule J for such individual | • | Did the everyination list any favorage | afficaci alice | | 1 | 4 _ | _ 1 | | | hi | | |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 3 | | | | | | | | - | - | - | 1 1 1 |
| organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | | | | | | | | | | | | |
| individual | 4 | | | | | | | | | | | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | • | • | | | | | | | • | dule J for such | |
| for services rendered to the organization? If "Yes," complete Schedule J for such person | | | | | | | | | | | | |
| Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who | 5 | | | | | | | | | | | |
| Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who | | | ? If "Yes," c | compl | ete | Sch | nedi | ule J f | or s | such person . | | 5 / |
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who | Secti | on B. Independent Contractors | | | | | | | | | | |
| (A) Name and business address None Total number of independent contractors (including but not limited to those listed above) who | 1 | Complete this table for your five high | nest comp | ensate | ed | inde | epe | ndent | CO | ntractors that r | eceived more | than \$100,000 of |
| None None Total number of independent contractors (including but not limited to those listed above) who | | compensation from the organization. Rep | ort compen | satio | n fo | r the | e ca | lenda | r ye | ar ending with or | within the organ | nization's tax year. |
| None None Total number of independent contractors (including but not limited to those listed above) who | | (A) | | | | | | | | (B) | | (C) |
| Total number of independent contractors (including but not limited to those listed above) who | | Name and business add | Iress | | | | | | | | rices | |
| Total number of independent contractors (including but not limited to those listed above) who | None | | | | | | | | | | | |
| | 140110 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | Tatal mushau of indones I I I I I I | | | | | II ** | الما | | | a)la - | |
| | 2 | | | | | | | |) tn | | e) wno | |

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | spon | ise or note to ar | ny line in this Pa | rt VIII | | |
|--------------------------------------------------------|------------|----------------------------------------------|----------|-------------|----------|-------------------|----------------------|----------------------------------------|--------------------------------------|------------------------------------------------------|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts Is | 1a | Federated campaig | ns . | | 1a | 0 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | | | 1b | 0 | | | | |
| ۵ ج | С | Fundraising events | | | 1c | 3,451 | | | | |
| r A | d | Related organization | ns . | | 1d | 0 | | | | |
| <u>a</u> '⊆ | е | Government grants | (cont | ributions) | 1e | 0 | | | | |
| Sin | f | All other contribution | ns, git | ts, grants, | | | | | | |
| e E | | and similar amounts no | ot incl | uded above | 1f | 535,000 | | | | |
| 호된 | g | Noncash contribution | ons in | cluded in | | | | | | |
| Cont and (| | lines 1a-1f | | | 1g | \$ 2,406 | | | | |
| क ठ | h | Total. Add lines 1a- | -1f . | | | 🕨 | 538,451 | | | |
| _ | | | | | | Business Code | | | | |
| <u>i</u> | 2 a | | | | | | | | | |
| e S | b | | | | | | | | | |
| gram Ser Revenue | С | | | | | | | | | |
| ev an | d | | | | | | | | | |
| Program Service Revenue | е | | | | | | | | | |
| ፈ | f | All other program se | | | | | | | | |
| | g | Total. Add lines 2a- | | | | | 0 | | | |
| | 3 | Investment income | | | | | | | | |
| | | other similar amoun | , | | | | | | | |
| | 4 | Income from investr | | | | | | | | |
| | 5 | Royalties | | (i) Real | | 1 | | | | |
| | ٥- | Overe wente | C- | (i) Real | l | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b 6c | | | | | | | |
| | c d | Rental income or (loss) Net rental income o | | | 0 | | | | | |
| | | | (105 | (i) Securit | | (ii) Other | | | | |
| | 7a | Gross amount from | | (i) Occurre | 100 | (ii) Other | | | | |
| | | sales of assets other than inventory | 7a | | | | | | | |
| a) | h | Less: cost or other basis | 74 | | | | | | | |
| Revenue | D | and sales expenses . | 7b | | | | | | | |
| Š | С | Gain or (loss) | 7c | | 0 | 0 | | | | |
| | | Net gain or (loss) | | | | ▶ | | | | |
| Other | | Gross income from | | | | | | | | |
| ಕ | ou | events (not including | | 3,451 | | | | | | |
| | | of contributions rep | | | | | | | | |
| | | 1c). See Part IV, line | | | 8a | 5,048 | | | | |
| | b | Less: direct expens | es . | | 8b | 3,713 | | | | |
| | С | Net income or (loss) |) from | fundraisin | g eve | ents ► | 1,335 | | 0 | 1,335 |
| | 9a | Gross income f | from | gaming | | | | | | |
| | | activities. See Part I | IV, lin | e 19 . | 9a | | | | | |
| | b | Less: direct expense | es . | | 9b | | | | | |
| | С | Net income or (loss) |) from | gaming ac | ctivitie | es > | | | | |
| | 10a | Gross sales of ir | | | | | | | | |
| | | returns and allowan | | | 10a | | | | | |
| | | Less: cost of goods | | | 10b | | | | | |
| | С | Net income or (loss) |) from | sales of in | vento | 1 | | | | |
| Sn | | | | | | Business Code | | | | |
| eo ne | 11a | | | | | | | | | |
| llar en | b | | | | | | | | | |
| scellaneo Revenue | C | All - 41 | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | - | | 3,569 | 3,569 | 0 | 0 |
| | e | Total reverse See | | | | | 3,569 | | _ | |
| | 12 | Total revenue. See | ınstr | นบบบทร . | | <u> 🟲 </u> | 543,355 | 3,569 | 0 | 1,335 |

Part IX Statement of Functional Expenses

| Sectio | n 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All | other organizations | must complete colui | mn (A). |
|--------|------------------------------------------------------------------------------------------------------|------------------------|------------------------|---------------------|---------------------------|
| | Check if Schedule O contains a response | | | | |
| 20.00 | t include amounts reported on lines 6b, 7b, | | | (C) | |
| | , and 10b of Part VIII. | (A) Total expenses | (B) Program service | Management and | (D) Fundraising |
| | · . | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| _ | • | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | 310,865 | 310,865 | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 34,833 | 6,967 | 22,641 | 5,225 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| - | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 2,169 | 434 | 1,410 | 325 |
| 10 | Payroll taxes | 3,099 | 620 | 2,014 | 465 |
| 11 | Fees for services (nonemployees): | 0,011 | 520 | | |
| а | Management | | | | |
| b | Legal | | | | |
| c | Accounting | 11,295 | | 11,295 | |
| d | Lobbying | 11,270 | | 11,270 | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| g | (A) amount, list line 11g expenses on Schedule O.) | 42.044 | 20.472 | 13,972 | 7,620 |
| 12 | Advertising and promotion | 42,064 | 20,472 | 319 | 7,020 |
| 13 | | 19,874 | 984 | 18,177 | 713 |
| 14 | Office expenses | 19,074 | 704 | 10,177 | /13 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 12.017 | 2.1/5 | 0.220 | 1 / 2 / |
| 17 | Travel | 13,017 | 2,165 | 9,228 | 1,624 |
| | | 11,221 | 4,887 | 6,298 | 36 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 10 | • | 000 | 000 | | |
| 19 | Conferences, conventions, and meetings . | 829 | 829 | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | | | | |
| 23 | Insurance | 1,684 | 1,134 | 550 | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| | (A) amount, list line 24e expenses on schedule O.) | | | | |
| a | | | | | |
| b | | | | | |
| C | | | | | |
| d | | | | | |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 451,269 | 349,357 | 85,904 | 16,008 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | | | | |
| | 11 11 11 11 11 11 11 11 11 11 11 11 11 | | 1 | 1 | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Par | tX | | <u> </u> |
|-----------------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 58,796 | 1 | 141,232 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | 4,821 | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . | | 6 | |
| ts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a | | | |
| | b | Less: accumulated depreciation | | 10c | |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 63,617 | 16 | 141,232 |
| | 17 | Accounts payable and accrued expenses | 391 | 17 | 170 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| ies | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 00 | |
| ial- | 23 | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | | · · · · · · · · · · · · · · · · · · · | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 391 | 26 | 170 |
| S | | Organizations that follow FASB ASC 958, check here ▶ ☑ | 371 | | 170 |
| ce | | and complete lines 27, 28, 32, and 33. | | | |
| ılar | 27 | Net assets without donor restrictions | 63,226 | 27 | 141,062 |
| Bé | 28 | Net assets with donor restrictions | 0 | 28 | 0 |
| pur | | Organizations that do not follow FASB ASC 958, check here ▶ □ | | | |
| Ŧ. | | and complete lines 29 through 33. | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | 29 | |
| et: | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| ASS | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| et, | 32 | Total net assets or fund balances | 63,226 | 32 | 141,062 |
| Z | 33 | Total liabilities and net assets/fund balances | 63,617 | 33 | 141,232 |
| | | | | | Form 990 (2019) |

Form 990 (2019) Page **12**

| Part | Reconciliation of Net Assets | | | | | | | | |
|------|---------------------------------------------------------------------------------------------------------------------------|--------|-----|-----|--------|--|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | 54 | 3,355 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | 45 | 1,269 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | 9: | 2,086 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | | | 6 | 3,226 | | | | |
| 5 | Net unrealized gains (losses) on investments | | | | | | | | |
| 6 | Donated services and use of facilities | _ | | | 0 | | | | |
| 7 | Investment expenses | | | | 0 | | | | |
| 8 | Prior period adjustments | _ | | -14 | 4,250 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | | 0 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | | |
| | 32, column (B)) |) | | 14 | 1,062 | | | | |
| Part | XII Financial Statements and Reporting | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | \Box | | | | |
| | | | | Yes | No | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | _ | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | ~ | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compile | ed o | r | | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | > | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited | on a | a 📗 | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign | | f | | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | ٠. | 2c | | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O. | | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth i | in the | • | | | | | | |
| | Single Audit Act and OMB Circular A-133? | | 3a | | 1 | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo | o the | e | | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit | ts . | 3b | | | | | | |
| | | | | 000 | | | | | |

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

| | | m Story | | | | | 26-15 | 87576 | | |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------------------------------------------------------|---------------------|---------------------------------------|---------------------------------------------------|-------------------------------------------------|--|--|
| Pai | rt I | Reason for Public Cha | rity Status (All | organizations must | comple | te this p | art.) See instruction | ns. | | |
| The o | organiz | zation is not a private founda | ation because it i | s: (For lines 1 through | 12, ched | ck only or | ne box.) | | | |
| 1 | \square A | church, convention of churc | hes, or associati | on of churches descri | ibed in s e | ection 17 | 0(b)(1)(A)(i). | | | |
| 2 | □ A | school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990 | or 990-E | Z).) | | | |
| 3 | \square A | hospital or a cooperative hos | spital service org | ganization described i | n sectior | 170(b)(1 | I)(A)(iii). | | | |
| 4 | _ | medical research organizationspital's name, city, and state | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | |
| 5 | ☐ Ar | n organization operated for ection 170(b)(1)(A)(iv). (Com | the benefit of a | college or university | owned c | r operate | ed by a government | al unit described in | | |
| 6 | ПА | federal, state, or local gover | nment or aovern | mental unit described | l in secti o | on 170(b) | (1)(A)(v). | | | |
| 7 | ✓ Ar | n organization that normally escribed in section 170(b)(1) | receives a subs | tantial part of its sup | | | | n the general public | | |
| 8 | \square A | community trust described i | n section 170(b) | (1)(A)(vi). (Complete | Part II.) | | | | | |
| 9 | or | n agricultural research organ university or a non-land-gra niversity: | | | | | | | | |
| 10 | An organization that normally receives: (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) | | | | | | | | | |
| 11 | | n organization organized and | | • | , , , | • | , | | | |
| 12 | | | • | , | - | | | ry out the purposes | | |
| | 2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). | | | | | | | | | |
| | Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. | | | | | | | | | |
| а | Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the | | | | | | | | | |
| | | supporting organization. Y | ou must comple | ete Part IV, Sections | A and B | • | | | | |
| b | | Type II. A supporting organization or management of organization (s). You must | the supporting o | rganization vested in | the same | | | | | |
| С | | Type III functionally integ its supported organization(| rated. A suppor | ting organization oper | rated in c | | | ally integrated with, | | |
| d | | Type III non-functionally that is not functionally integrequirement (see instructionally integred). | grated. The orga | nization generally mu | st satisfy | a distribu | ution requirement an | | | |
| е | | Check this box if the organ functionally integrated, or | | | | | | e II, Type III | | |
| f | | er the number of supported o | • | | | | | | | |
| g | Prov | vide the following information | n about the supp | orted organization(s). | | | | | | |
| | (i) Nan | ne of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | organization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| | _ | | | | | | | | | |

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 398,168 602,142 678,787 393,338 538,451 2,610,886 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 398,168 602,142 678.787 393,338 2,610,886 538,451 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 425,070 **Public support.** Subtract line 5 from line 4 2,185,816 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 678.787 538,451 398,168 602,142 393.338 2,610,886 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 200 3,805 4,005 **Total support.** Add lines 7 through 10 11 2,614,891 Gross receipts from related activities, etc. (see instructions) 12 79.324 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 83.59 % 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

| | if the organization falls to quality | under the te | sis listed bei | Jw, piease co | implete rait | 11.) | |
|-------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|------------------|--------------|-----------------|------------|
| | on A. Public Support | | | | | | . |
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| • | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| _ | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| C1: | line 6.) | | | | | | |
| | on B. Total Support | (-) 004E | (I-) 0010 | (-) 0047 | (-1) 0040 | (-) 0040 | (6) T-+-I |
| | dar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for th | • | | | | | ` ' ; ' |
| 0 1: | organization, check this box and stop her | | | | | | 🕨 |
| | on C. Computation of Public Suppor | | | 10 1 (6) | | 45 | 0/ |
| 15 | Public support percentage for 2019 (line 8 | | • | | | | % |
| 16 Saati | Public support percentage from 2018 Sch | | | | | 16 | % |
| | on D. Computation of Investment Inc | | | aviliaa 10. aalu | (f) | 47 | 0/ |
| 17 | Investment income percentage for 2019 (I | | | - | | 17 | % |
| 18 | Investment income percentage from 2018 | | | | | 18 221 a | % and line |
| 19a | 331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a | | | | | | |
| L | 33 ¹ / ₃ % support tests—2018. If the organiz | _ | = | - | | = | _ |
| b | line 18 is not more than 331/3%, check this b | | | | | | |
| 20 | Private foundation If the organization did | _ | _ | = | | | _ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| Cu | on A. All Supporting Organizations | | | |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 4 | | |
| _ | | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer | _ | | |
| Ju | (b) and (c) below. | 3a | | |
| L | | Ja | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| _ | | JU | | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | | U | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | - | | |
| _ | | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 100 | | 50 | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section | | | |
| | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

| Part | Supporting Organizations (continued) | | | |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|------------|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| Secti | on B. Type I Supporting Organizations | | \ <u>'</u> | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| - | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 a b c | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI). | | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | _u | | |
| - | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gani | zations | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------|-----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Section A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C-Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionall instructions). | y int | egrated Type III supporti | ng organization (see |

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continued) | . 490 1 |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| Sect | ion D-Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | exempt purposes | | |
| 2 | rted | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | ponsive | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| _1_ | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| а | From 2014 | | | |
| b | From 2015 | | | |
| С | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, line 7: | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2019 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2015 | | | |
| b | Excess from 2016 | | | |
| С | Excess from 2017 | | | |
| d | Excess from 2018 | | | |
| е | Excess from 2019 | | | |

Part VI

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Schedule A | , Part II, Line 10 - Miscellaneous Revenue |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number The Freedom Story 26-1587576

| Par | Form 990, Part IV, line | | ies Outside | the United States. Com | iplete if the organization a | nswered "Yes" on |
|----------|--------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistant | es' eligibility | for the gran | ts or assistance, and the s | selection criteria used to | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorin | g the use of its grants and | d other assistance |
| 3 | Activities per Region. (The fo | llowing Part | l line 3 table (| can be duplicated if addition | val space is peeded) | |
| <u> </u> | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | Sch F, Stmt 1 | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
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| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a | Subtotal | | | | | |
| b | Total from continuation | | | | | |
| | sheets to Part I | | | | | |
| С | Totals (add lines 3a and 3b) | 1 | 18 | | | 310,865 |

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other |
|------------|--------------------------|----------------------------------------------------|------------|----------------------|--------------------------|----------------------------------------|----------------------------------|---------------------------------------|---------------------------------------------------------------|
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| 6) | | | | | | | | | |

| S | chedule | F | (Form | 990) | 2019 |
|---|----------|---|-------|------|------|
| _ | Cilcadic | • | (ı oı | 550, | 2010 |

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|---------------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|------------------------------------------|----------------------------------------------------------------|
| (1) Scholarships | East Asia and the Pacific | 98 | 62,566 | | | | Actual |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
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| (17) | | | | | | | |
| (18) | | | | | | | |

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ☑ No |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ☑ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - Funds are disbursed monthly based on the organization's budget. The Thailand office keeps a record of all |
|----------------------------------------------------------------------------------------------------------------------------------------------|
| receipts for funds spent and those receipts are uploaded to box (The organization's online filing system). Monitoring of funds differ due to |
| the fact that different foundations (US and Thailand) require different methods. Nevertheless, all grants have stringent monitoring in place |
| |
| including some or all of the following documentation of expenses via receipts, documentation of disbursement, communication with the |
| granting organizations throughout the year to provide updates, documented evidence of the objectives completed (eg photos of buildings |
| that were built), and site visits. |
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Schedule F, Part V, Statement 1

The Freedom Story

Form: **Schedule F (2019)** EIN: **26-1587576**

Page: 1

Part I, Line 3

Accounts and Activities Outside the United States

| | | Offices | Employees | Total |
|------------|-----------------------------------------------------------------------------------------|---------|-----------|---------|
| Region | East Asia and the Pacific | 1 | 18 | 310,865 |
| Activities | Program Services | | | |
| Services | Providing educational scholarships, human rights services, poverty alleviation programs | | | |
| | and trafficking prevention and awareness. | | | |
| | Total: | 1 | 18 | 310,865 |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

| Name of the organization | Employer identification number | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--|--|--|--|
| The Freedom Story | 26-1587576 | | | | |
| Form 990, Part VI, Section A, Line 2 - Roy Goble and Rachel Goble are father and daughter. | | | | | |
| | | | | | |
| Form 990, Part VI, Section B, Line 11b - The Executive Director reviews both forms 990 (federal) and 199 (California) with the organization's | | | | | |
| directors and officers at its annual meeting. | | | | | |
| | | | | | |
| Form 990, Part VI, Section B, Line 15 - Officer compensation is based on amounts paid to those in similar positions in other organization. | | | | | |
| The board will review this information with the organization's budget. Compensated employees typically receive a flat rate percentage | | | | | |
| increase annually. | | | | | |
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| Form 990, Part VI, Section C, Line 19 - The governing documents, conflict of interest policy, and financial statements are available to the | | | | | |
| public upon request. | | | | | |
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Schedule O, Statement 1 The Freedom Story

Form: Form 990 (2019) EIN: 26-1587576
Page: 2 Part III, Line 4a

First Program Service Accomplishments Description

Description

took part in our 3-3-5 trainings, which help raise awareness about and prevent child abuse. At least 29 individual community members accessed over 48 sessions of counseling. At least 100 female village leaders were trained on trauma and domestic abuse. At least 480 villagers participated in our sustainability programs, which teach about textile making from farming silkworms, to harvest, to weaving and dyeing with natural indigo, and marketing, as supplemental sources of income from subsistence level farmers. 15 students planned, wrote and filmed a short film about online sexual exploitation which has been viewed over 250 times.